

Behaviour Consequence System

Respect					
Pride		Honesty		Perseverance	
Choice		Confidence		Hard Work	
Certainty		Consistency		Consequences	
Before C	C1	C2	C3	C4	C5
Any behaviour requiring a verbal warning Persistent incorrect uniform/jewellery/make-up Persistent Chewing Persistent Talking	Incorrect Uniform (FT) Persistent lack of home work Persistently inadequate work Persistent lack of equipment Persistent lateness Damage to equipment Mobile phone out in class Disruption to lesson	Failure to comply with staff in lessons Failure to attend C1 detention Dangerous behaviour within a faculty Other more serious faculty based (C1) Failure to improve on AC report	Dangerous behaviour (Site) Refusal to comply with site rules (Eating/litter) (Exam disruption) (Mobile phone) (Out of bounds) (Other) (Uniform) Truancy Significant disruption (HoF/AC/SLT) Failure to attend C2 detention Rude or abusive to staff / student Smoking related offence (1 st)	Bullying / Harassment Refusal to comply requiring removal from lesson Failure to attend C3 detention Provoked assault / Fighting Other more serious (C3) Headteacher Detention (repeat C3 offenders) Swearing (1 st offence) Smoking related offence (2 nd)	Attack on a peer causing serious injury Other more serious (C4) Authorised by SLT only Persistent disruptive behaviour Authorised by SLT only Physical assault of a member of staff Refusal to comply with C4 unit rules Deliberate swearing at someone Swearing (2 nd Offence) Smoking related offence (3 rd)
Verbal warning Break/lunch detention	Private detention (20 min max)	Faculty detention (30 min max)	School Detention (1 hour max)	Inclusion Unit	Inclusion Unit (3 day max) Exclusion
(not recorded on SIMS)	Parents informed via private detention slip/phone call/planner Mobile phone confiscated. Collect from the General Office at 3.30pm	Parents informed via faculty detention slip/phone call/planner	Parents informed via letter <i>Truancy C3 will be supported with faculty-led subject support</i>	One day Headteacher detention consequence may vary Report card started at the discretion of the AC	Parents required to meet with either AC, AH, DH or HT. Report card/PSP started 45 day max - Possible permanent exclusion. HT refer to Local Authority, DCSF, ASCL Regulations

The full range of behaviours is not captured by this list. Staff must employ de-escalation strategies then will make their own judgement on the level of consequence, based on comparisons with this list. 06/13